

## SIES College of Management Studies

### Policy for Student Development

#### 1.Objectives

To foster student learning and development by supporting students in their academic, personal, professional and social growth.

#### 2. Scope

- Student empowerment
- Focus on holistic development of students
- Skill, knowledge & attitude development of students

#### 3.Policy

##### 3.1 Empowering the students

- Student Council will be elected in a democratic way through free and fair elections. This will be apex body of students to represent their issues and concerns.
- Apart from the Student Council, there will be class representatives for proper coordination with all departments / courses.
- There will be student driven committees and clubs for cultural & social activities in the institute.
- There will be students' representatives in all statutory committees.
- Feedback of the students will be taken regularly for proper action and improvement.
- A proper grievance management system will be in place to take care of all student concerns and issues and solve them expeditiously.

##### 3.2 Holistic development of student

- The institute will organise workshops & training programs to encourage holistic development of students.
- The institute will arrange sessions for mental & physical well-being of students on a periodic basis.
- The institute will build an environment to promote competitions and sports activities. The students will also be encouraged to participate in external competitions and activities.
- An environment of national & social responsibly will be created on campus to facilitate sensitivity for country and fellow citizens.

### 3.3 Mentorship & Counselling

- There will be a structured mentorship program where few students will be allocated to a faculty for regular support & guidance,
- Institute will also provide scope for corporate & alumni mentorship.
- There will be a professional counsellor to handle personal issues of students.

### 3.4 Academic support

- The institute will be following the prescribed regulations and course outlines given by the University.
- The students will be offered foundation courses to help them understand the basics of some important subjects. There will also be bridge courses for needy students.
- Remedial classes will be arranged for students who need support or are differently abled.

### 3.5 Skill development

- The institute will organise value added courses & trainings for skill development in all areas.
- The institute will focus on the enhancement of the skills of the students apart from regular academic development.
- The institute will aim at increasing levels of understanding of the concepts and practical implementation of knowledge along with their research aptitude.
- Regular training will be arranged in different areas to upskill for employability.
- The students will be encouraged for MOOCs & certification programs.
- Opportunity of projects and internships will be provided to the students.
- All interventions will be provided to ensure that the students get the skills for the next generation.
- Adequate opportunities will be provided to ensure that the students get motivated to become entrepreneurs.

**Director**  
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