

## SIES College of Management Studies

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| <p>5.1.4<br/><i>The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases</i></p> <ol style="list-style-type: none"> <li>1. <b>Implementation of guidelines of statutory/regulatory bodies</b></li> <li>2. <b>Organisation wide awareness and undertakings on policies with zero tolerance</b></li> <li>3. <b>Mechanisms for submission of online/offline students' grievances</b></li> <li>4. <b>Timely redressal of the grievances through appropriate committees</b></li> </ol> <p><b>Findings of DVV</b></p> | <p><b>Link</b></p>   |
| <p>1. Proof of constitution of Internal committees / Grievances Committee formation / other committees as per UGC norms.</p>  | <p><a href="https://siescoms.edu.in/docs/NAAC/DVV/1699005523%205_1_4%20Proof%20of%20constitution%20of%20Internal%20committees%20Grievances%20Committee%20formation%20other%20committees%20as%20per%20UGC%20norms.pdf">https://siescoms.edu.in/docs/NAAC/DVV/1699005523%205_1_4%20Proof%20of%20constitution%20of%20Internal%20committees%20Grievances%20Committee%20formation%20other%20committees%20as%20per%20UGC%20norms.pdf</a></p> |
| <p>2. Circular/web-link/ committee report justifying the objective of the metric</p>  | <p><a href="https://siescoms.edu.in/docs/NAAC/DVV/1699005444%205_1_4%20committee%20report%20justifying%20the%20objective%20of%20the%20metric.pdf">https://siescoms.edu.in/docs/NAAC/DVV/1699005444%205_1_4%20committee%20report%20justifying%20the%20objective%20of%20the%20metric.pdf</a></p>   |
| <p>3. Minutes of the meetings of student grievance committee, as per metric.</p>  | <p><a href="https://siescoms.edu.in/docs/NAAC/DVV/1699005499%205_1_4%20Minutes%20of%20the%20meetings%20of%20student%20grievance%20committee%20as%20per%20metric.pdf">https://siescoms.edu.in/docs/NAAC/DVV/1699005499%205_1_4%20Minutes%20of%20the%20meetings%20of%20student%20grievance%20committee%20as%20per%20metric.pdf</a></p>   |