



2.1 a) Number of full time teachers presently working in the institutions

2.4.2 Percentage of full time teachers with NET/SET/SLET/ Ph. D. / D.Sc. / D.Litt. during the last five years (consider only highest degree for count)

| Name | ID number/Aadhar number (not mandatory) | Email | Gender | Designation | Date of joining institution | Nature of appointment (Against Sanctioned post, temporary, permanent) | Name of the Department | Highest Degree Qualification (NET/SET/SLET/Ph.D./D.M/M.Ch./D.N.B Superspeciality/D.Sc./D.Litt.) and Year of obtaining |
|-----------------------|-----------------------------------------|--------------------------------------------------------------------------|--------|---------------------|-----------------------------|-----------------------------------------------------------------------|------------------------|------------------------------------------------------------------------------------------------------------------------|
| Dr. Sarita Kumari | ASQPK0997C | saritam@sies.edu.in | Female | Professor | 02-07-2012 | Permanent | MMS | Phd-2010 |
| Dr. Kaustubh Sontakke | AXWPS8100N | kaustubhs@sies.edu.in | Male | Associate Professor | 02-12-2013 | Permanent | MMS | Phd-2008 |
| Dr. Sandeep Bhanot | AFPPB3985F | sandeepb@sies.edu.in | Male | Associate Professor | 01-07-2006 | Permanent | MMS | Phd- 2015 |
| Dr. Madhavi Dhole | ALNPD0049G | madhavid@sies.edu.in | Female | Associate Professor | 01-07-2015 | Permanent | MMS | Phd- 2015 |
| Manoj Bagesar | AARPB2439D | manojb@sies.edu.in | Male | Assistant Professor | 25-06-2012 | Permanent | MMS | |
| Sujatha Rao | ADVPR7579M | sujathask@sies.edu.in | Female | Assistant Professor | 20-06-2012 | Permanent | MMS | |
| Pankaj Srivastava | AVXPS1107L | pankajs@sies.edu.in | Male | Assistant Professor | 02-07-2012 | Permanent | MMS | |
| Dr. Seema Laddha | ACPL4612C | seemal@sies.edu.in | Female | Assistant Professor | 23-11-2015 | Permanent | MMS | Phd- 2013 |
| Dr. Shalini Gulecha | AFVPB6395R | shalinig@sies.edu.in | Female | Assistant Professor | 26-10-2015 | Permanent | MMS | Phd- 2015 |
| Dr Vatsala Bose | ALKPB1789Q | vatsalab@sies.edu.in | Female | Assistant Professor | 08-01-2008 | Permanent | MMS | Phd- 2023 |
| Dr Anup Palsokar | AKPPP0902A | apupp@sies.edu.in | Male | Associate Professor | 5/28/2011 | Permanent | MCA | PhD- 2017 |
| Dr Neha Chopade | AFJPC9888E | nehac@sies.edu.in | Female | Associate Professor | 29-12-2009 | Permanent | MCA | PhD- 2017 |
| Mamta Sharma | AKWPS0546D | mamtas@sies.edu.in | Female | Associate Professor | 01-02-2004 | Permanent | MCA | |
| Dr. Swasthimathi L S | ANWPS3507M | swasthimathib@sies.edu.in | Female | Assistant Professor | 07-02-2008 | Permanent | MCA | PhD- 2020 |
| Roshna Ravindran | AZZPR8314E | roshnar@sies.edu.in | Female | Assistant Professor | 11-04-2014 | Permanent | MCA | |
| Dr Shilpa Deshmukh | AMUPD1604K | shilpad@sies.edu.in | Female | Assistant Professor | 07-02-2012 | Permanent | MCA | PhD- 2021 |
| Pankaj Raibagkar | ARUPR1827K | pankajr@sies.edu.in | Male | Assistant Professor | 07-04-2012 | Permanent | MCA | |
| Snigdha Ramesh | BCWPR4270A | snigdha@sies.edu.in | Female | Assistant Professor | 11/18/2014 | Permanent | MCA | |
| Vidya Rao | AQHPR5345N | vidyar@sies.edu.in | Female | Assistant Professor | 12-05-2009 | Permanent | MCA | |
| Dr Snehil Dahima | AHIPD3861B | snehild@sies.edu.in | Female | Assistant Professor | 7/15/2013 | Permanent | MCA | PhD-2017 |
| Dr. Rajesh Chouksey | AEPPC1874D | rajeshic@sies.edu.in | Male | Professor | 08-01-2022 | Permanent | MMS | Phd- 2014 |
| Dr. Christina Shiju | AJTPT5512E | christinas@sies.edu.in | Female | Assistant Professor | 06-01-2022 | Permanent | MMS | Phd- 2021 |
| Dr. Aditya Sontakke | COOP59766M | adityas@sies.edu.in | Male | Associate Professor | 06-01-2022 | Permanent | MMS | Phd- 2016 |
| Dr Ira Kumar | BCWPK9821L | irak@sies.edu.in | Female | Assistant Professor | | Permanent | MMS | Phd- 2017 |
| Prof. Suma Nair | ACQPN1492H | suman@sies.edu.in | Female | Assistant Professor | | Permanent | MMS | |

2.1 b) Number of full time teachers who left/joined the institution during the last five years

| Name | ID number/ Aadhar number (not mandatory) | Year in which left/joined/resigned/retired etc. | Gender | Designation | Date of joining | Date of leaving | Nature of appointment (Against Sanctioned post, temporary, | Name of the Department | Highest Degree Qualification (NET/SET/SLET/Ph.D./D.M/M.Ch./D.N.B Superspeciality/D.S |
|--------------------|------------------------------------------|-------------------------------------------------|--------|---------------------|-----------------|-----------------|------------------------------------------------------------|------------------------|--------------------------------------------------------------------------------------|
| Dr Parag Amin | AKWPA2303C | 2022 | Male | Associate Professor | 29-12-2005 | 30-09-2022 | Permanent | MMS | Phd- 2016 |
| Prof Shanti Bhatt | AHHPB4035G | 2022 | Female | Assistant Professor | 18-11-2015 | 31-03-2022 | Permanent | MCA | |
| Dr Apoorva Trivedi | BGUPM9239A | 2021 | Female | Assistant Professor | 18-11-2015 | 15-06-2021 | Permanent | MMS | Phd- 2015 |
| Sarika Singh | BJVPS6064D | 2021 | Female | Assistant Professor | 07-02-2012 | 30-06-2021 | Permanent | MMS | |
| Dr Nitin Kubde | AITPK5063A | 2021 | Male | Associate Professor | 19-08-2014 | 12-06-2021 | Permanent | MMS | Phd- 2013 |
| Dr M. S Devi | BNEPS0152H | 2021 | Female | Assistant Professor | 18-11-2015 | 06-02-2021 | Permanent | MMS | Phd- 2016 |
| Vilas Chaudhari | ADXP05103C | 2022 | Male | Assistant Professor | 24-07-2013 | 31-01-2022 | Permanent | MMS | |



Sandeep



SIES COLLEGE OF MANAGEMENT STUDIES

Sri Chandrasekarendra Saraswati Vidyapuram, Plot 1-E, Sector V, Nerul, Navi Mumbai - 400 706.

Tel: 6108 2400 • Fax : 2770 8379

E-mail : sies@siescoms.edu • www.siescoms.edu.in



S.I.E.S. COLLEGE OF MANAGEMENT STUDIES

Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-E, Sector -V, Nerul Navi Mumbai - 400 706.

Tel : 770 8376, 770 8377, 770 8385
Tele-Fax : 770 8379
E-mail : siescoms@bom4.vsnl.net.in



11 June 2002

Mr. Sandeep Bhanot
18-B, Nandadevi
Anushaktinagar
Mumbai - 400 094

Dear Mr. Bhanot,

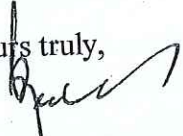
This has reference to your application and the subsequent interviews you had with the Selection Panel.

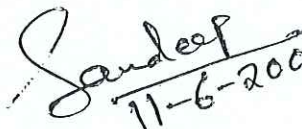
We are pleased to offer you the post of Lecturer on the terms and conditions discussed and agreed upon and recorded in your application form. The formal appointment letter will be issued after your joining.

As discussed, we expect you to join as early as possible not later than 3rd July 2002.

Thanking you,

Yours truly,


Prof. K. Neelakantan
Principal


11-6-2002

Ref: SIES/HRD/SIESCOMS/0106/2022

03.08.2022

Dr. Rajesh Chouksey

A 704, Park Royale,

Marol, Andheri East,

Mumbai - 400059.

SIES
RISE WITH EDUCATION

Dear Dr. Chouksey,

We are pleased to appoint you as **Professor in Masters of Management Studies** Department of SIES College of Management Studies on the following terms and conditions:

1. Your appointment is deemed to have commenced with effect from **01.08.2022**.
2. You will be placed on 6th pay scale of 37400 - 67000 with a basic of Rs. 55520 and AGP of Rs. 10000 per month. You will be on probation for a period of 12 months commencing from **01.08.2022**. The Management may extend your probation for such period/s as it may consider necessary.
3. You will be paid gross salary of Rs. 165700/- per month and statutory monthly deductions shall be as applicable.
4. There will be no presumption of confirmation in services. Your services will be deemed to be confirmed on the Management issuing you a letter of confirmation.
5. If your appointment is required to be approved by any statutory and/ or regulatory authority, the same shall be obtained by you along with the college. In case of non-approval of your appointment, the discretion vests with the management for continuation of your services.

The detailed terms and conditions of your appointment are set out in the Annexure attached here to and together with this offer, constitute the complete and binding complete offer.

In case the offer is acceptable to you, please sign the duplicate of the offer letter along with each page of the Annexure containing the terms and conditions and return the same to us at the earliest.

We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the institution.

For The South Indian Education Society,



M. V. Ramnarayan

Honorary Secretary



I accept the offer

Dr. Rajesh Chouksey

Ref: SIES/HRD/SIESCOMS/1507/2014
Date: 15/07/2014

Mrs. Suma R. Nair
B-Wing, Flat No 104, Mahavir Kutir CHS,
Plot No 19, Sector 42,
Nerul (w)
Navi Mumbai 400 706


Dear Mrs. Suma

We are pleased to appoint you as a Senior Manager in HR Department of SIES. In addition you are also designated as Assistant professor of SIES COLLEGE OF MANAGEMENT STUDIES on the following terms and conditions:


1. Your appointment is deemed to have commenced with effect from 07-07-2014.
2. You will be placed on probation initially for a period of 24 months commencing from 07-07-2014. The Management may extend your probation for such period/s as it may consider necessary.
3. There will be no presumption of confirmation in services. Your services will be deemed to be confirmed in services on the Management issuing you a letter of confirmation.
4. You will be in charge for the training activities of all institutions and will be stationed at Nerul.
5. You will plan the training schedule in consultations with all U. & HOD's
6. You will come out with quarterly training programs in advance in co-ordination with Dr. Sengupta
7. You will be reporting to Dr. Sengupta
8. You will be paid Gross Salary @ Rs.73182/- Per month.
9. You are placed in the 6th pay scale of 15600-39100 with a basic of Rs.15600/-and AGP of Rs6000/-per month.
10. Annual Increment will be given as per Sixth Pay Norms.
11. The detailed terms and conditions of your appointment are set out in the **Annexure** attached hereto and together with this offer, constitute the complete and binding complete offer.
12. In case the offer is acceptable to you, please sign the duplicate of the offer letter along with each page of the Annexure containing the terms and conditions and return the same to us at the earliest.

We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the institution.

With Best Wishes,



P.Sethuraman
Honorary Secretary
Encl: as above



25/9/2014.
I accept the offer
Mrs. Suma Nair

Ref : SIES/HRDCOMS/152/12
July 20, 2012

Dr. Sarita Kumari
Flat B-602
Bhoomi Harmony
Plot no. 82, Sector 18
Kamothe, Navi Mumbai

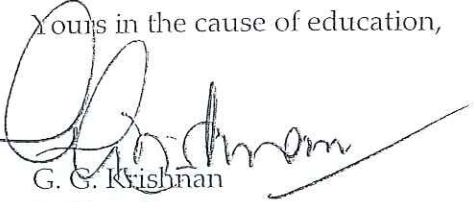
Dear Dr. Sarita,

We are pleased to appoint you as a full time Professor in Human Resources Management, in our SIES College of Management Studies, Nerul, on the following terms and conditions:

1. Your appointment has come into force with effect from 2.7.2012. You will be on probation for 24 months commencing from 2.7.2012. The management may extend your probation for such period/s as it may consider necessary.
2. You will be retired from services on your completing the age of 58 years. The age proof submitted by you at the time of joining our services shall be proof of your date of birth. You will not be allowed to make any changes in the date of birth and age proof submitted by you.
3. You will be placed in the pay scale of Rs.37400-67000 with an AGP of Rs.9000/- per month and basic salary of Rs.37400/- per month and additional Special Allowance of Rs.900/- per month. Statutory monthly deductions shall be as applicable.
4. The detailed terms and conditions of your engagement are set out in Annexure enclosed to this offer and this offer, alongwith the Annexures hereto, forms a complete and binding contract between us.
5. You are required to fill up the Personal data form enclosed herewith and return the same alongwith the duplicate of this letter, duly signed by you, accepting the terms and conditions herein.

We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the management.

Yours in the cause of education,


G. G. Krishnan
Jt. Hon. Secretary

Encl : as above

I hereby accept the offer of appointment alongwith the terms and conditions set out in the Annexures.


(Dr. Sarita Kumari)

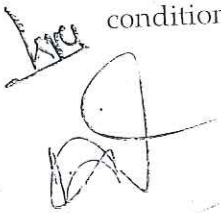
Ref : SIES/HRD/SIESCOMS/105/12
July 04, 2012

Mr. Manoj Bagesar
Mumbai

Dear Mr. Manoj,

We are pleased to appoint you as a full time Assistant Professor in Finance in our SIES College of Management Studies, Nerul, on the following terms and conditions:

1. Your appointment has come into force with effect from 25.6.2012. You will be on probation for 24 months commencing from 25.6.2012. The management may extend your probation for such period/s as it may consider necessary.
2. You will be retired from services on your completing the age of 58 years. The age proof submitted by you at the time of joining our services shall be proof of your date of birth. You will not be allowed to make any changes in the date of birth and age proof submitted by you.
3. You will be placed in the pay scale of Rs.15600-39100 with an AGP of Rs.6000/- per month and basic salary of Rs.18670/- per month. Statutory monthly deductions shall be as applicable.
4. The detailed terms and conditions of your engagement are set out in Annexure enclosed to this offer and this offer, alongwith the Annexures hereto, forms a complete and binding contract between us.
5. In case the offer is acceptable to you, please sign the duplicate of the offer letter alongwith each page of the Annexure containing the terms and conditions and return the same to us at the earliest.
6. You are required to fill up the Personal data form enclosed herewith and return the same alongwith the duplicate of this letter, duly signed by you, accepting the terms and conditions herein.

Manoj


We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the management.


Yours in the cause of education,


G. G. Krishnan
Jt. Hon. Secretary

Encl : as above

CC : Director, SIESCOMS
: HRD file

I hereby accept the offer of appointment alongwith the terms and conditions set out in the Annexures.


24/7/12
(Manoj Bagesar)

Ref :SIES/HRD/ SIESCOMS/07/2014

Date:07/01/2014

Dr. Kaustubh Arvind Sontakke
A-101, Vasant Aalap, Plot 494, Navi Mumbai


Dear Dr. Kaustubh

We are pleased to appoint you as **Associate Professor**, in SIES COLLEGE OF MANAGEMENT STUDIES on the following terms and conditions:

1. Your appointment is deemed to have commenced with effect from 02-12-2013.
2. You will be placed on probation initially for a period of 24 months commencing from 02-12-2013. The Management may extend your probation for such period/s as it may consider necessary.
3. There will be no presumption of confirmation in services. Your services will be deemed to be confirmed in services on the Management issuing you a letter of confirmation.
4. You will be paid Gross Salary @ Rs.94584/- Per month.
5. You are placed in the 6th pay scale of 37400-67000 with a basic of Rs.38530/-and AGP of Rs.9000./-per month.
6. Annual Increment will be given as per Sixth Pay Norms.
7. The detailed terms and conditions of your appointment are set out in the Annexure attached hereto and together with this offer, constitute the complete and binding complete offer.
8. In case the offer is acceptable to you, please sign the duplicate of the offer letter along with each page of the Annexure containing the terms and conditions and return the same to us at the earliest.

We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the institution.

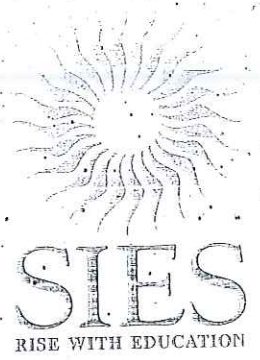
With best wishes


P. Seethuraman
Honorary Secretary

I Accept

Encl : as above

Dr. Kaustubh Sontakke



Ref : SIES/HRD/COMS/156/12
July 20, 2012

Ms. Madhavi Ishwar Dhole
Bhimashanker CHS, B-11 (3,2)
Sector - 19A
Nerul, Navi Mumbai

Dear Ms. Madhavi,

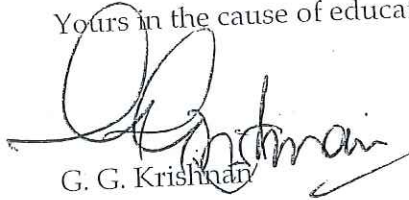
We are pleased to appoint you as a full time Assistant Professor in Finance, in our SIES College of Management Studies, Nerul, on the following terms and conditions:

1. Your appointment has come into force with effect from 9.7.2012. You will be on probation for 24 months commencing from 9.7.2012. The management may extend your probation for such period/s as it may consider necessary.
2. You will be retired from services on your completing the age of 58 years. The age proof submitted by you at the time of joining our services shall be proof of your date of birth. You will not be allowed to make any changes in the date of birth and age proof submitted by you.
3. You will be placed in the pay scale of Rs.15600-39100 with an AGP of Rs.6000/- per month and basic salary of Rs.18980/- per month and additional Special Allowance of Rs.6385/- per month. Statutory monthly deductions shall be as applicable.
4. The detailed terms and conditions of your engagement are set out in Annexure enclosed to this offer and this offer, alongwith the Annexures hereto, forms a complete and binding contract between us.
5. You are required to fill up the Personal data form enclosed herewith and return the same alongwith the duplicate of this letter, duly signed by you, accepting the terms and conditions herein.


Madhavi

We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the management.


Yours in the cause of education,


G. G. Krishnan
Jt. Hon. Secretary

Encl : as above


CC : Director, SIESCOMS
: HRD file ✓

I hereby accept the offer of appointment alongwith the terms and conditions set out in the Annexures.


(Madhavi Ishwar Dhole)

Ref: SIES/HRD/SBS/0106/2022

01.06.2022

Dr. Christina Shiju

C-47, Dattatraya Society,

Near Satguru Gardens,

Mith Bunder Road,

Thane East - 400603.



Dear Dr. Shiju,

We are pleased to appoint you as **Assistant Professor in Finance** Department of **SIES College of Management Studies** on the following terms and conditions:

1. Your appointment is deemed to have commenced with effect from **01.06.2022**.
2. You will be placed on probation for a period of 12 months commencing from **01.06.2022**. The Management may extend your probation for such period/s as it may Consider necessary.
3. There will be no presumption of confirmation in services. Your services will be deemed to be confirmed on the Management issuing you a letter of confirmation.
4. You will be paid consolidated salary of Rs. **75000/-** CTC per month and statutory monthly deductions shall be as applicable.

The detailed terms and conditions of your appointment are set out in the Annexure attached here to and together with this offer, constitute the complete and binding complete offer.

In case the offer is acceptable to you, please sign the duplicate of the offer letter along with each page of the Annexure containing the terms and conditions and return the same to us at the earliest.

We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the institution.

For The South Indian Education Society,

M. V. Ramnarayan

Honorary Secretary

I accept the offer

Dr. Christina Shiju

Ref: SIES/HRD/SBS/0106/2022

01.06.2022

Dr. Aditya Sontakke

A-101, Vasant Aalap, Market Yard,
Behind Kalpataru Riverside, Panvel,
Navi Mumbai - 410206.



Dear Dr. Sontakke,

We are pleased to appoint you as **Associate Professor** in **Finance** Department of **SIES College of Management Studies** on the following terms and conditions:

1. Your appointment is deemed to have commenced with effect from **01.06.2022**.
2. You will be placed on probation for a period of 12 months commencing from **01.06.2022**. The Management may extend your probation for such period/s as it may Consider necessary.
3. There will be no presumption of confirmation in services. Your services will be deemed to be confirmed on the Management issuing you-a letter of confirmation.
4. You will be paid consolidated salary of Rs. **100000/-** CTC per month and statutory monthly deductions shall be as applicable.

The detailed terms and conditions of your appointment are set out in the Annexure attached here to and together with this offer, constitute the complete and binding complete offer.

In case the offer is acceptable to you, please sign the duplicate of the offer letter along with each page of the Annexure containing the terms and conditions and return the same to us at the earliest.

We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the institution.

For The South Indian Education Society,

M. V. Ramnarayan

Honorary Secretary

I accept the offer

Dr. Aditya Sontakke

Ref : SIES/HRD/COMS/150/12
July 20, 2012

Mr. Pankaj Srivastava
Flat J-702, Haware Splendor
Plot 56, Sector 20
Kharghar
Navi Mumbai

Dear Mr. Pankaj,

We are pleased to appoint you as a full time Assistant Professor in International Business, in our SIES College of Management Studies, Nerul, on the following terms and conditions:

1. Your appointment has come into force with effect from 2.7.2012. You will be on probation for 24 months commencing from 2.7.2012. The management may extend your probation for such period/s as it may consider necessary.
2. You will be retired from services on your completing the age of 58 years. The age proof submitted by you at the time of joining our services shall be proof of your date of birth. You will not be allowed to make any changes in the date of birth and age proof submitted by you.
3. You will be placed in the pay scale of Rs.15600-39100 with an AGP of Rs.7000/- per month and basic salary of Rs.29130/- per month. Statutory monthly deductions shall be as applicable.
4. The detailed terms and conditions of your engagement are set out in Annexure enclosed to this offer and this offer, alongwith the Annexures hereto, forms a complete and binding contract between us.
5. You are required to fill up the Personal data form enclosed herewith and return the same alongwith the duplicate of this letter, duly signed by you, accepting the terms and conditions herein.

hce


We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the management.

Yours in the cause of education,


G. G. Krishnan
Jt. Hon. Secretary

Encl : as above

CC : Director, SIESCOOMS
: HRD file ✓

I hereby accept the offer of appointment alongwith the terms and conditions set out in the Annexures.


(Pankaj Srivastava)

July 18, 2009

To
Prof. Ira Kumar
Mumbai

Dear Prof.Kumar,

We pleased to appoint you as a Additional Placement Manager in our SIES College of Management Studies, Nerul, on the following terms and conditions:

1. Your appointment will come into force with effect from 20.07.2009. In case you do not report for duties on the appointed date, this offer will be revoked and cancelled without further reference to you.
2. You will be placed on probation initially for a period of 24 months commencing from 20.07.2009. The management may extend your probation for such period/s as it may consider necessary.
3. There will be no presumption of confirmation in services. Your services will be deemed to be confirmed in services on the management issuing you a letter of confirmation.
4. You will be retired from services on your completing the age of 58 years. The age proof submitted by you at the time of joining our services shall be proof of your date of birth. You will not be allowed to make any changes in the date of birth and age proof submitted by you.
5. Your designation is merely indicative of the responsibilities that you are required to carry out. The management is entitled to direct you to perform other functions as it may deem fit, and you shall discharge the duties assigned to you without any demur. You are also required to discharge the duties of a driver as and when you are directed to do so.
6. You may be required to work in shifts and / or in staggered working hours as the management may direct and the discretion exercised by the management in this regard is final and binding.
7. You will be guided and governed by the rules & conditions of service framed by the South Indian Education Society, for its employees, as amended from time to time.

8. You will be placed in a pay scale of Rs.8000-275-13500 with a basic pay of Rs.8275/- per month.. Statutory monthly deductions shall be as applicable.
9. You are engaged on a full time basis and shall devote your whole time, skill, knowledge and attention to your duties cannot engage in any other pursuit, academic or otherwise, except with the written permission of the Management. You shall not at any time, during your service with us, engage yourself, either directly or indirectly, whether for pecuniary motives or otherwise, in setting up or aiding the set up of a organization, business or undertaking, which will be the same as and / or similar to and / or in competition with the affairs of the society and / or its institutions and / or its affiliates. Pecuniary damages for violation would result in discharge from service without any notice. **This is the essence of your appointment.** By accepting this appointment, you have unconditionally agreed to the same.
10. In addition to the conditions set out in clause (7) hereinabove as also in the conditions of service applicable to you, the management reserves its right to terminate your services by giving you one month's notice or one month's salary in lieu of notice, without assigning any reason whatsoever.
11. In case you wish to leave our services for any reasons whatsoever, the same shall be after serving us with prior notice of 3 months or notice pay in lieu of the notice period.
12. All staff benefits shall cease on the last day of service. Any money due and payable by you under any staff loan scheme, bond or otherwise payable to us by you must be settled before the last day of service. The management reserves the right and you unconditionally and unequivocally accept the management's right for such adjustment.
13. Upon termination of your employment for any reason whatsoever, you will return to the management, through your immediate superior, all the property of the management and the institutions which are in your possession and in your control, without replicating or keeping replicated copies of the properties in any medium.
14. On the cessation of your services for any reason whatsoever, you are required to hand over charge to an authorized staff. This handing over includes, but is not limited to handing over of all properties, records etc. of which you are required to have custody and possession. You are put on notice that in case you do not hand over charge in the manner set out, the Management will withhold release of all your legal dues / terminal benefits

15. Due to the nature of your work, you will be handling confidential information relating to the management, its affiliates, institutions, associates and clients. It is a condition of our employment that you will observe and maintain secrecy and confidentiality of information relating to management and institution operations, processes, procedures and transactions. You will not either during your employment with us and even after the cessation of your employment with us for any reason whatsoever, disclose, either directly or indirectly, disclose, divulge, utilize, authorize or permit to be disclosed, for your own benefit or for that of other persons or organizations or associations of persons, such information that has come to your knowledge during the course of your employment with us, without our express written permission, including trade secrets, confidential information, business or operations, financials.
16. All your work, either singularly by yourself, or in association or conjunction with others, shall remain the property of the society and you shall sign the necessary releases for transfer of rights to the society, if so required by the society.
17. Your services are liable to be transferred to any of the institutions or associations or affiliates of the society, either within the city or at any other location as may directed by the management in its discretion and in the exercise of its prerogatives. .
18. The required number of working and public holidays would be as notified by the Society. In cases of exigencies to be decided by the management, you may be required to report for duties, for which you can avail of compensatory leave on your applying for it and on management sanction of the same.
19. You will be subject to a periodic review of your performance by the society. You will maintain and provide the highest level of skills and commitments required for your post. The decision of the management on your skill levels and commitments shall be final.
20. You are aware and understand that your appointment has been made on the basis of the representations made and documents submitted by you. In case of any incorrect statements and / or representations made by you or false information submitted by you or incorrect documents or false documents submitted by you, the management shall terminate your services without notice.
21. The Management of the SIES is the **Managing Council of the South Indian Education Society (SIES)** through its **Hon. Secretary**.
22. You will be reporting to the Director in all matters relating to your work or to a duly designated officer of the SIES College of Management Studies.

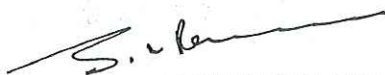
23. You are required to fill up the Personal data form enclosed herewith and return the same alongwith the duplicate of this letter, duly signed by you, accepting the terms and conditions herein.

24. We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the SIES College of Management Studies.

In token of acceptance of the appointment offered to you, please sign the duplicate copy of the appointment letter and return the same to us alongwith the personal data form duly completed.

With best wishes,


Yours sincerely,



G. R. RMACHANDRAN
JT. HON. SECRETARY

Encl : as above

I hereby accept the offer of appointment made through this appointment letter and agree to the terms and conditions therein.


(Prof. Ira Kumar)

Ref : SIES/HRD/SIESCOMS/106/12

July 04, 2012

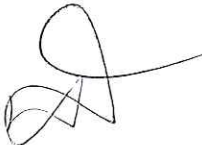
Ms. Sujatha V. Rao
#1, Sagarika, Sector -02
JNP Township
Sheva, Navi Mumbai – 400 707

Dear Ms. Sujatha,

We are pleased to appoint you as a full time Assistant Professor in Business Communication in our SIES College of Management Studies, Nerul, on the following terms and conditions:

1. Your appointment has come into force with effect from 20.6.2012. You will be on probation for 24 months commencing from 20.6.2012. The management may extend your probation for such period/s as it may consider necessary.
2. You will be retired from services on your completing the age of 58 years. The age proof submitted by you at the time of joining our services shall be proof of your date of birth. You will not be allowed to make any changes in the date of birth and age proof submitted by you.
3. You will be placed in the pay scale of Rs.15600-39100 with an AGP of Rs.6000/- per month and basic salary of Rs.15600/- per month. Statutory monthly deductions shall be as applicable.
4. The detailed terms and conditions of your engagement are set out in Annexure enclosed to this offer and this offer, alongwith the Annexures hereto, forms a complete and binding contract between us.
5. In case the offer is acceptable to you, please sign the duplicate of the offer letter alongwith each page of the Annexure containing the terms and conditions and return the same to us at the earliest.

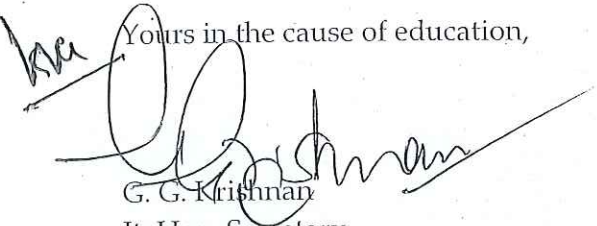
kr



6. You are required to fill up the Personal data form enclosed herewith and return the same alongwith the duplicate of this letter, duly signed by you, accepting the terms and conditions herein.

We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the management.

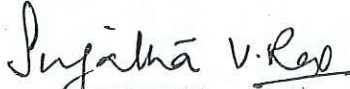
Yours in the cause of education,


G. G. Krishnan
Jt. Hon. Secretary

Encl : as above

CC : Director, SIESCO MS ✓
: HRD file

I hereby accept the offer of appointment alongwith the terms and conditions set out in the Annexures.


(Sujatha Rao)



Ref: SIES/HRD/SIESCOMS/0511/2015
Date: 05/11/2015

Shalini Gulecha
102 Khushali CHS Plot No 19 Sector -16
Khopar Khairane
Navi Mumbai -400 709

Dear Madam

We are pleased to appoint you as a Assistant Professor, in Marketing Department of our SIES COLLEGE OF MANAGEMENT STUDIES on the following terms and conditions:

1. Your appointment is deemed to have commenced with effect from 26-10-2015.
2. You are placed in the 6th pay scale of 15600 - 39100 with a basic of Rs.15600/-and AGP of Rs6000./-per month.
3. Annual Increment will be given as per Sixth Pay Norms.
4. The detailed terms and conditions of your appointment are set out in the **Annexure** attached hereto and together with this offer, constitute the complete and binding complete offer.
5. In case the offer is acceptable to you, please sign the duplicate of the offer letter along with each page of the Annexure containing the terms and conditions and return the same to us at the earliest.

We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the institution.

With best wishes,

S. V. Viswanathan

S.V.Viswanathan
Jt. Honorary Secretary
Encl : as above

I accept the offer
Shalini Gulecha

Shalini
10.11.2015



February 1, 2008

To
Ms. Vatsala Bose
26/803-NRI Seawoods
Nerul
Navi Mumbai

Dear Ms. Vatsala,

With reference to the interview you had with us, we have pleasure in offering you the post of Faculty in our SIES College of Management Studies, on the following terms & conditions :-

1. Your appointment will come into force with effect from 08.1.2008
2. You will be placed on probation initially for a period of 24 months commencing from 08.1.2008. The management may extend your probation for such period/s as it may consider necessary.
3. There will be no presumption of confirmation in services. Your services will be deemed to be confirmed in services on the management issuing you a letter of confirmation.
4. You will be placed on a scale of Rs.8000-275-13500 with a basic pay of Rs.8550/- per month. The total emoluments Rs.21,492/- per month. Statutory monthly deductions shall be as applicable.
5. You will be reporting to the Director in all matters relating to your work or to a duly designated officer of SIES College of Management Studies, Nerul in the absence of the Director. Your teaching schedule for each semester in relation to the class contact hours and other duties required to be discharged by you shall be decided by the Director.

Page 1 of 5

SOUTH INDIAN EDUCATION SOCIETY

SIES

6. You are required to fill up the Personal data form enclosed herewith and return the same alongwith the duplicate of this letter & Annexure-I, duly signed by you, accepting the terms and conditions herein. You are also requested to initial at the foot of each page.
7. The rest of the terms & conditions of your appointment are set out at **Annexure – I**. The terms & conditions set out in the Annexure-I to this letter form an integral part of this letter of appointment.
8. We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the management.

In token of acceptance of the appointment offered to you, please sign the duplicate copy of the appointment letter and return the same to us alongwith the personal data form duly completed.

With best wishes,

Yours sincerely,



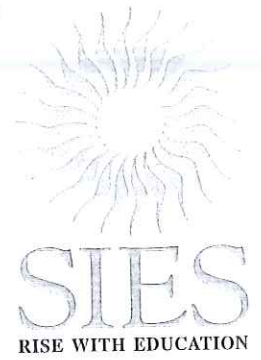
G.R.RAMACHANDRAN
JT. HON.SECRETARY

Encl : as above

I hereby accept the offer of appointment made through this appointment letter and agree to the terms and conditions therein.



(Vatsala Bose)



Ref: SIES/HRD/SIESCOMS/0612/2015

Date: 06/12/2015

Dr. Seema Laddha
C-203, Aklaya CHS Near Apeejay School
Sector 21, Kharghar
Navi Mumbai

Dear Seema

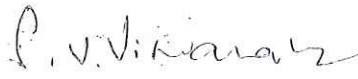
We are pleased to appoint you as a Assistant Professor, in the area of Marketing and General Management in our SIES COLLEGE OF MANAGEMENT STUDIES on the following terms and conditions:

1. Your appointment is deemed to have commenced with effect from 23-11-2015.
2. You will be placed on probation initially for a period of 24 months commencing from 23-11-2015. The Management may extend your probation for such period/s as it may consider necessary.
3. There will be no presumption of confirmation in services. Your services will be deemed to be confirmed in services on the Management issuing you a letter of confirmation.
4. You will be paid Gross Salary @ Rs.59, 032/- Per month.
5. You are placed in the 6th pay scale of 15600-39100 with a basic of Rs.18840/-and AGP of Rs6000./-per month.
6. Annual Increment will be given as per Sixth Pay Norms.
7. The detailed terms and conditions of your appointment are set out in the **Annexure** attached hereto and together with this offer, constitute the complete and binding complete offer.
8. In case the offer is acceptable to you, please sign the duplicate of the offer letter along with each page of the Annexure containing the terms and conditions and return the same to us at the earliest.

We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the institution.

With best wishes,

I accept the offer
Seema


S.V. Viswanathan
Jt. Honorary Secretary
Encl : as above




Ref : SIES/HRD/COMS/157/12
July 20, 2012

Mr. Pankaj Raibagkar
104, Vishnu Vihar CHS
Plot 40, Sector 4
Kharghar
Navi Mumbai - 410 210

Dear Mr. Pankaj,

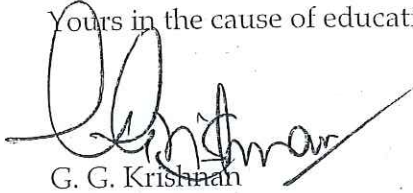
We are pleased to appoint you as a full time Assistant Professor in MCA, in our SIES College of Management Studies, Nerul, on the following terms and conditions:

1. Your appointment has come into force with effect from 4.7.2012. You will be on probation for 24 months commencing from 4.7.2012. The management may extend your probation for such period/s as it may consider necessary.
2. You will be retired from services on your completing the age of 58 years. The age proof submitted by you at the time of joining our services shall be proof of your date of birth. You will not be allowed to make any changes in the date of birth and age proof submitted by you.
3. You will be placed in the pay scale of Rs.15600-39100 with an AGP of Rs.6000/- per month and basic salary of Rs.16930/- per month. Statutory monthly deductions shall be as applicable.
4. The detailed terms and conditions of your engagement are set out in Annexure enclosed to this offer and this offer, alongwith the Annexures hereto, forms a complete and binding contract between us.
5. You are required to fill up the Personal data form enclosed herewith and return the same alongwith the duplicate of this letter, duly signed by you, accepting the terms and conditions herein.

Kra


We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the management.

Yours in the cause of education,



G. G. Krishnan

Jt. Hon. Secretary

krve

Encl : as above

I hereby accept the offer of appointment along with the terms and conditions set out in the Annexures.



(Pankaj Raibagkar)

Ref : SIES/HRD/SIESCOMS/153/13
July 18, 2013

Ms. Snehil Dahima
A-107, Srishti Heights
LBS Marg, Bhandup (W)
Mumbai - 400 078

Dear Madam,

We are pleased to appoint you as a full time Assistant Professor in MCA in our SIES College of Management Studies, Nerul, on the following terms and conditions:

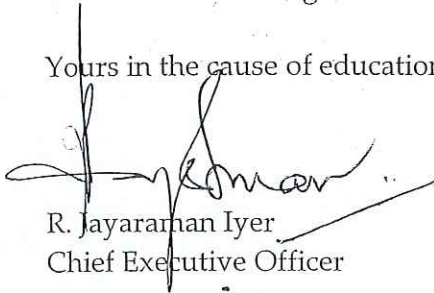
1. Your appointment has come into force with effect from 15.7.2013. You will be on probation for 24 months commencing from 15.7.2013. The management may extend your probation for such period/s as it may consider necessary.
2. You will be retired from services on your completing the age of 58 years. The age proof submitted by you at the time of joining our services shall be proof of your date of birth. You will not be allowed to make any changes in the date of birth and age proof submitted by you.
3. You will be placed in the scale of Rs.15600 - 39100 per month with an AGP of Rs.6000/-, a basic of Rs.16,920/- per month. Statutory monthly deductions shall be as applicable.
4. The detailed terms and conditions of your engagement are set out in Annexure enclosed to this offer and this offer, alongwith the Annexures hereto, forms a complete and binding contract between us.

Kru

5. In case the offer is acceptable to you, please sign the duplicate of the offer letter along with each page of the Annexure containing the terms and conditions and return the same to us at the earliest.
6. You are required to fill up the Personal data form enclosed herewith and return the same along with the duplicate of this letter, duly signed by you, accepting the terms and conditions herein.

We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the management.

Yours in the cause of education,



R. Jayaraman Iyer
Chief Executive Officer

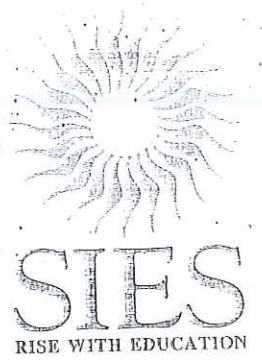
Encl : as above

krv

I hereby accept the offer of appointment along with the terms and conditions set out in the Annexures.



(Snehal Dahima)




December 26, 2009

To
Ms. Neha Jayant Chopade
202, Chinar CHS
Plot No. 35, Sector 42
Nerul
Navi Mumbai – 400 706

Dear Ms. Chopade,

With reference to the interview you had with us, we have pleasure in offering you the post of Associate Professor in our SIES College of Management Studies, on the following terms & conditions :-

1. You are required to join duties on or before 29.12.2009. In case you do not report for duties on the appointed date, this offer will be revoked and cancelled without further reference to you.
2. You will be placed on probation for a period of 1 year commencing from the date of you reporting for duties. The management may extend your probation for such period/s as it may consider necessary.
3. There will be no presumption of confirmation in services. Your services will be deemed to be confirmed in services on the management issuing you a letter of confirmation.
4. You will be placed on a pay scale of Rs.12000-420-18300 with a basic pay of Rs.13260/- per month. Statutory monthly deductions shall be as applicable.
5. You will be reporting to the Director in all matters relating to your work or to a duly designated officer of SIES College of Management Studies, Nerul in the absence of the Director. Your teaching schedule for each semester in relation to the class contact hours and other duties required to be discharged by you shall be decided by the Director.
6. You are required to fill up the Personal data form enclosed herewith and return the same alongwith the duplicate of this letter & Annexure-I, duly signed by

 Page 1 of 5

SOUTH INDIAN EDUCATION SOCIETY

SIES

you, accepting the terms and conditions herein. You are also requested to initial at the foot of each page.

7. The rest of the terms & conditions of your appointment are set out at **Annexure – I**. The terms & conditions set out in the Annexure-I to this letter form an integral part of this letter of appointment.
8. We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the management.

In token of acceptance of the appointment offered to you, please sign the duplicate copy of the appointment letter and return the same to us alongwith the personal data form duly completed.

With best wishes,

Yours sincerely,

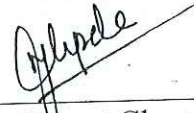


G.R.RAMACHANDRAN
JT. HON.SECRETARY

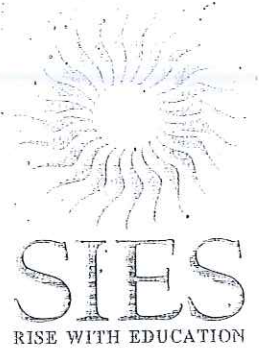
Encl : as above

CC : Accounts Dept., Nerul

I hereby accept the offer of appointment made through this appointment letter and agree to the terms and conditions therein.



(Neha Jayant Chopade)



Ref : SIES/TNS/APT-COMS/AP/179/2011
April 5, 2011

Mr. Anupkumar Palsokar
A-503, Sai Savali CHS
Plot No.22, Sector 19
Kharghar,
Navi Mumbai - 410 210

Dear Mr. Palsokar,

We are pleased to appoint you as an Assistant Professor, in our SIES College of Management Studies, Nerul, Navi Mumbai, on the following terms and conditions:

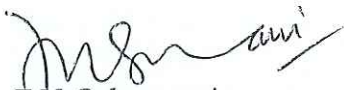
1. Your appointment will come into force with effect from 1.6.2011. In case you do not report for duties on or before 1.6.2011, this appointment will be treated as revoked and cancelled without further reference to you. Your appointment is subject to approval from statutory and regulatory authorities. You will be required to obtain your Ph.D. degree within 7 years from the appointment as Assistant Professor or within such period as may be directed by the statutory and regulatory authorities.
2. You will be placed on probation initially for a period of 24 months commencing from 1.6.2011. The management may extend your probation for such period/s as it may consider necessary.
3. There will be no presumption of confirmation in services. Your services will be deemed to be confirmed in services on the management issuing you a letter of confirmation.
4. You will be retired from services on your completing the age of 58 years. The age proof submitted by you at the time of joining our services shall be proof of your date of birth. You will not be allowed to make any changes in the date of birth and age proof submitted by you.
5. You will be placed on a pay scale of Rs.12000-420-18300 with a basic salary of Rs.14,100/- per month. Statutory monthly deductions shall be as applicable.
6. The detailed terms and conditions of your engagement are set out in the Annexure enclosed to this offer and this offer, alongwith the Annexure hereto, forms a complete and binding contract between us. .
7. In case the offer is acceptable to you, please sign the duplicate of the offer letter alongwith each page of the Annexure containing the terms and conditions and return the same to us at the earliest.

Handwritten signature and date:
8/04/11

8. You are required to fill up the Personal data form enclosed herewith and return the same alongwith the duplicate of this letter, duly signed by you, accepting the terms and conditions herein.

We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the management.

Yours in the cause of education,

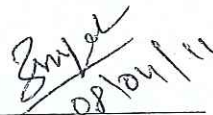


T.N. Subramanian
Honorary Secretary

Encl : as above

CC : SIESCOOMS - Interim Committee
: Accounts Dept., Nerul

I hereby accept the offer of appointment made through this appointment letter and the annexure and agree to and accept the terms and conditions herein.


08/04/11
Anupkumar Palsokar

December 04, 2009

To
Ms. Vidhya V. Rao
B-17, Devgandhar,
Nayghar Road
Mulund (E)
Mumbai - 400 081

Dear Ms. Rao,

With reference to the interview you had with us, we have pleasure in offering you the post of Faculty in our SIES College of Management Studies, on the following terms & conditions :-

1. Your appointment will come into force with effect from 05.12.2009. In case you do not report for duties on the appointed date, this offer will be revoked and cancelled without further reference to you.
2. You will be placed on probation initially for a period of 2 years commencing from 05.12.2009. The management may extend your probation for such period/s as it may consider necessary.
3. There will be no presumption of confirmation in services. Your services will be deemed to be confirmed in services on the management issuing you a letter of confirmation.
4. You will be placed on a scale of Rs.8000-275-13500 with a basic pay of Rs.8000/- per month. Statutory monthly deductions shall be as applicable.
5. You will be reporting to the Director in all matters relating to your work or to a duly designated officer of SIES College of Management Studies, Nerul in the absence of the Director. Your teaching schedule for each semester in relation to



Page 1 of 5

SOUTH INDIAN EDUCATION SOCIETY

SIES

the class contact hours and other duties required to be discharged by you shall be decided by the Director.

6. You are required to fill up the Personal data form enclosed herewith and return the same alongwith the duplicate of this letter & Annexure-I, duly signed by you, accepting the terms and conditions herein. You are also requested to initial at the foot of each page.
7. The rest of the terms & conditions of your appointment are set out at Annexure – I. The terms & conditions set out in the Annexure-I to this letter form an integral part of this letter of appointment.

We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the management.

In token of acceptance of the appointment offered to you, please sign the duplicate copy of the appointment letter and return the same to us alongwith the personal data form duly completed.

With best wishes,

Yours sincerely,

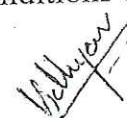


G.R.RAMACHANDRAN
JT. HON.SECRETARY

Encl : as above

Cc : Accounts Dept., Nerul

I hereby accept the offer of appointment made through this appointment letter and agree to the terms and conditions therein.

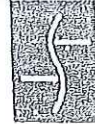

(Vidhya V: Rao)



S.I.E.S. COLLEGE OF MANAGEMENT STUDIES

So. Chandrasekarendra Saraswathy Vidyapuram, Plot 1-E, Sector - V, Nerul, Navi Mumbai - 400 706.

Tel : 2770 8376, 2770 8377, 2770 8365, 2771 3282 (D)
Tele-Fax : 2770 8379
E-mail : sengupta@siescoms.edu



siescoms

Dr. A. K. Sen Gupta
Director

Ms. Mamta Sharma
J-804, Dara Enclave
Army Welfare Society
Sector -9, Nerul
Navi Mumbai - 400 706

Dear Ms. Mamta,

1st December 2003

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of Associate Professor in the SIES College of Management Studies (SIESCOMS) on the terms and conditions set out herein below:

1. The appointment will initially be on probation for one year and the same will commence when you assume charge of the said post not later than 1st January 2004. On successful completion of the same and in case the management is satisfied with your performance and conduct, you will be confirmed in the post.
2. You will be entitled to the following emoluments:

Basic Rs. 12,000/- in the pay scale of Rs. 12000-420-18300 along with the other allowances eligible therein.
3. The working hours are from Monday to Saturday from 9:30 a.m. to 5:30 p.m.
4. You will perform the duties assigned to you in terms of teaching / researching / consulting or any other duties that may arise as a consequence thereto or as assigned by the management from time to time. You cannot engage in any other pursuit, academic or otherwise except with the written permission of the management. This includes personal consulting as well as visiting guest faculty assignment outside the institute.
5. In addition to teaching / researching / consulting duties you will also be acting as System Administrator in the computer laboratory.
6. You will attend to duties during your normal working hours and will also look after the work outside of such working hours during any urgency or whenever required by the management and you will not be entitled to claim any additional remuneration by way of overtime allowance or otherwise.
7. Except in the normal course of your duties and as approved in writing in advance by the management, you will not divulge or disclose to any individual or organisation except those employees of the SIESCOMS who are employed by the Society, and or to the Heads of the institutions and / or to the office bearers of the Managing Council of the Society, any secrets and / or confidential information and / or classified information pertaining to the affairs and matters connected to the affairs of the Society, including any information in your possession and / or any information which



S.I.E.S COLLEGE OF MANAGEMENT STUDIES

CONTINUATION SHEET

you may receive in the course of your employment with the SIESCOMS, not only during the period of your services with the SIESCOMS but also thereafter.

8. You will follow the instructions and orders given to you on behalf of the management or by any officer or person having the power to give such instructions and orders in relation to your employment and job functions.
9. Your employment is subject to your producing such confirmation as the management may consider appropriate, including documentary proof of your educational and work qualifications, medical fitness certificate and certificate of release from your previous employer.
10. Your appointment is subject to the provisions of the Maharashtra Universities' Act 1994 and the statutes, ordinances, rules and regulations of the University of Mumbai for the time being in force and the rules of the South Indian Education Society not inconsistent with the Act, statutes, rules and regulations of the University and also the guidelines of AICTE.
11. Upon cessation of your employment with the SIESCOMS for any reason whatsoever, you will forthwith return to the SIESCOMS all the keys, papers, documents, information, data, whether in paper form or in the form of electronic data, including information preserved on floppies, material, equipment and properties of the SIESCOMS, which are in your possession and / or which have been handed over to you.
12. You will forthwith notify the management of any change in your residential address and any change in the personal information that you have furnished to the management.
13. You will be bound by the service rules and conditions including leave rules as applicable to the employees of the Society.
14. Notwithstanding any of the terms contained hereinabove, both the parties will be entitled to terminate the contract by giving one month's notice or by giving you one month's salary in lieu of the notice.
15. For all your duties / assignments etc, the word "management" here means the Director of the institute as the representative of the South Indian Education Society.

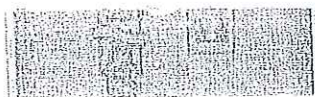
Please return the duplicate of this letter duly signed confirming the acceptance of our offer at the earliest.

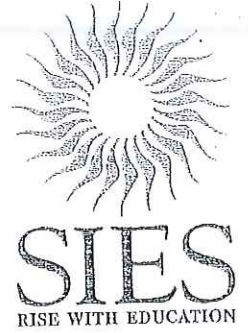
Wish you all the best and hope to see you soon in the SIESCOMS family.

Regards

(A. K. Sen Gupta)

Manisha Sharma





Ref: SIES/SIESCOMS/HRD/1611/2014
Date: 16/11/2014

Ms. Roshna Ravindran
302, Third Floor Sun Homes CHS
Sector -16, Nerul
Navi Mumbai - 400 706

Dear Ms. Roshna

We are pleased to appoint you as a Assistant Professor, in MCA Department of our SIES COLLEGE OF MANAGEMENT STUDIES on the following terms and conditions:

1. Your appointment is deemed to have commenced with effect from 10-11-2014.
2. You will be placed on probation initially for a period of 24 months commencing from 10-11-2014. The Management may extend your probation for such period/s as it may consider necessary.
3. There will be no presumption of confirmation in services. Your services will be deemed to be confirmed in services on the Management issuing you a letter of confirmation.
4. You will be paid Gross Salary @ Rs.48340/- Per month.
5. You are placed in the 6th pay scale of 15600-39100 with a basic of Rs.15600/-and AGP of Rs6000./-per month.
6. Annual Increment will be given as per Sixth Pay Norms.
7. The detailed terms and conditions of your appointment are set out in the Annexure attached hereto and together with this offer, constitute the complete and binding complete offer.
8. In case the offer is acceptable to you, please sign the duplicate of the offer letter along with each page of the Annexure containing the terms and conditions and return the same to us at the earliest.

We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the institution.

With Best Wishes,

M. Kalahasthi
Honorary Secretary

Encl : as above

I accept the offer
Roshna



Ref: SIES/SIESCOMS/HRD/1711/2014
Date: 17/11/2014

Ms. Snigdha Ramesh
D/1, Mother Diary Staff Qtrs Nehru Nagar
Kurla (East)
Mumbai - 400 024

Dear Ms. Snigdha

We are pleased to appoint you as a Lecturer, in MCA Department of our SIES COLLEGE OF MANAGEMENT STUDIES on the following terms and conditions:

1. Your appointment is deemed to have commenced with effect from 10-11-2014.
2. You will be placed on probation initially for a period of 24 months commencing from 10-11-2014. The Management may extend your probation for such period/s as it may consider necessary.
3. There will be no presumption of confirmation in services. Your services will be deemed to be confirmed in services on the Management issuing you a letter of confirmation.
4. You will be paid Consolidated Salary @ Rs.48340/- Per month.
5. The detailed terms and conditions of your appointment are set out in the Annexure attached hereto and together with this offer, constitute the complete and binding complete offer.
6. In case the offer is acceptable to you, please sign the duplicate of the offer letter along with each page of the Annexure containing the terms and conditions and return the same to us at the earliest.

We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the institution.

With Best Wishes,

M. Kalahasthi

Honorary Secretary
Encl : as above

I accept the offer
Snigdha

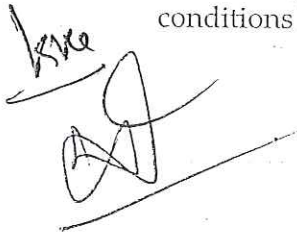
Ref : SIES/HRD/COMS/158/12
July 20, 2012

Ms. Shilpa A. Deshmukh
303, Sushila Apt.,
Near Mazudin School
Sector - 8A, Airoli
Navi Mumbai - 400 708

Dear Ms. Shilpa,

We are pleased to appoint you as a full time Assistant Professor in MCA, in our SIES College of Management Studies, Nerul, on the following terms and conditions:

1. Your appointment has come into force with effect from 2.7.2012. You will be on probation for 24 months commencing from 2.7.2012. The management may extend your probation for such period/s as it may consider necessary.
2. You will be retired from services on your completing the age of 58 years. The age proof submitted by you at the time of joining our services shall be proof of your date of birth. You will not be allowed to make any changes in the date of birth and age proof submitted by you.
3. You will be placed in the pay scale of Rs.15600-39100 with an AGP of Rs.6000/- per month and basic salary of Rs.16930/- per month. Statutory monthly deductions shall be as applicable.
4. The detailed terms and conditions of your engagement are set out in Annexure enclosed to this offer and this offer, alongwith the Annexures hereto, forms a complete and binding contract between us.
5. You are required to fill up the Personal data form enclosed herewith and return the same alongwith the duplicate of this letter, duly signed by you, accepting the terms and conditions herein.

Shilpa


May 19, 2008

To
Ms. L. S. Swasthimathi
A-302, T.J. Complex CHS
Plot No. 83, Sector 15
Kopar Khairane
Navi Mumbai – 400 709

Dear Ms. Swasthimathi,

With reference to the interview you had with us, we have pleasure in offering you the post of full time Senior Lecturer in MCA Systems in our SIES College of Management Studies, on the following terms & conditions :-

1. You are required to join on or before 1st July, 2008.
2. You will be placed on probation initially for a period of 12 months commencing from the date of your joining. The management may extend your probation for such period/s as it may consider necessary.
3. There will be no presumption of confirmation in services. Your services will be deemed to be confirmed in services on the management issuing you a letter of confirmation.
4. You will be placed on a scale of Rs.10000-325-15200 with a basic pay of Rs.10325/- per month. Statutory monthly deductions shall be as applicable.
5. You will be reporting to the Director in all matters relating to your work or to a duly designated officer of SIES College of Management Studies, Nerul in the absence of the Director. Your teaching schedule for each semester in relation to the class contact hours and other duties required to be discharged by you shall be decided by the Director.

Page 1 of 5

SOUTH INDIAN EDUCATION SOCIETY

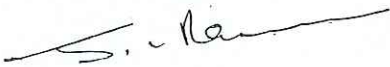
SIES

6. You are required to fill up the Personal data form enclosed herewith and return the same alongwith the duplicate of this letter & Annexure-I, duly signed by you, accepting the terms and conditions herein. You are also requested to initial at the foot of each page.
7. The rest of the terms & conditions of your appointment are set out at **Annexure – I**. The terms & conditions set out in the Annexure-I to this letter form an integral part of this letter of appointment.
8. We are confident that you will do your best in your assignment and make significant contributions to the growth and excellence of the management.

In token of acceptance of the appointment offered to you, please sign the duplicate copy of the appointment letter and return the same to us alongwith the personal data form duly completed.

With best wishes,

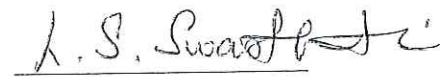
Yours sincerely,



G.R.RAMACHANDRAN
JT. HON.SECRETARY

Encl : as above

I hereby accept the offer of appointment made through this appointment letter and agree to the terms and conditions therein.



(L. S. Swasthimathi)