# CDC Meeting

Bigyan Verma <bigyanv@sies.edu.in>

Mon 3/22/2021 2:29 PM

To: MV Ramnarayan <ramnarayanm@sies.edu.in>; Srinath S <srinaths@sies.edu.in>
Cc: Vilas Chaudhari <vilasc@sies.edu.in>; Parag Amin <paraga@sies.edu.in>; Anup Palsokar <anupp@sies.edu.in>; Bindu Alex <bindua@sies.edu.in>; radhakrishnan.cr@gmail.com <radhakrishnan.cr@gmail.com>; jineshpanchali65@gmail.com <jineshpanchali65@gmail.com>; jineshpanchali@hotmail.com <jineshpanchali@hotmail.com>; Charan Salian <charans@sies.edu.in>; K Venkata Ramani <kvramani@sies.edu.in>; ProfVenkataramani Krishnamurthy <kvramani20@gmail.com>

**Notice for College Development Committee Meeting**
**of**
**SIES College of Management Studies**

Virtual meeting of College Development Committee through MS Teams is convened on Friday, March 26 at 0230 pm. The agenda items for the meeting are as under:

1. Review of overall performance of the institute (Academic / Placement / / Research / Ranking)
2. Research, consultancy & extension activities in the institute
3. NBA visit
4. Certificate Programs / MDPs / FDPs
5. Infrastructure issues
6. Discussions on IQAC reports
7. Major events
8. Major events planned for Silver Jubilee
9. Any other item with the permission of the Chair

Link for the meeting will be shared a day in advance.

You are cordially invited to attend the same.

Regards,

Bigyan Verma

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Nerul..
Navi Mumbai-400 706

# SIES College of Management Studies

**Minutes of College Development Committee held on 26/03/2021**

Members Present:

Shri M.V Ramnarayan
Shri Srinath S
Professor K. Venkatramani
Dr. Bigyan Verma
Dr. Parag Amin
Dr. Anup Palsokar
Prof. Vilas Chaudhari
Prof. Vatsala Bose
Ms Binde Alex
Ms Madhumittha Pillai (Students Representative-MMS)
Mr. Saify (Students Representative-MCA)

Director SIESCOMS, welcomed members for the meeting and requested Hon. Secretary to Chair. Shri M.V Ramnarayan chaired the meeting and directed Director, SIESCOMS to present an overview of SIESCOMS activities.

Following are the highlights of the meeting:

- Members approved minutes of the last meeting and the action taken report for the same.
- Director, SIESCOMS gave brief overview of various academic activities and initiatives carried out by the Institute during the current academic year.
- Shri M.V. Ramnarayan advised faculty members to work in the area of research, major/minor projects and identify 3-4 achievable pointers which can be attained in the current year.
- Director, SIESCOMS informed members about the forthcoming NBA visit for MMS & MCA programs between April 23 – 25, 2021. Shri M.V. Ramnarayan advised the Director to have dry run with the help of SIESGST team and an Expert before the NBA visit.
- Director SIESCOMS informed members about nomination of Prof. Vatsala Bose as Woman Representative in CDC. An election was conducted on March 25, 2021 and MS Form link was shared for voting for one of the candidates for CDC under women category. Nominees were Dr Sarita Kumari / Professor Vatsala Bose / Dr Seema Laddha and Dr Shalini Gulecha. Professor Vatsala Bose received the maximum vote and her term will continue till the end of the term of the current team.
- Students representative from MMS/MCA informed that the classes are going as per the schedule and students have adopted well to the digital learning and highlighted some issues with respect to JUNO Platform. Director, SIESCOMS assured to resolve the JUNO issues at the earliest in consultation with Mr Pankaj Srivastava.

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- Shri Srinath appreciated the students and faculty members for quickly adopting to digital platform. Further suggested to include subjects like Ethical Hacking along with any other relevant subject as a part of MCA curriculum.
- Shri M.V Ramnarayan suggested that the performance is going to define us in future and advised to be ready for future digital challenges, be agile, keep raising bars and be relevant to world.
- Prof. Vilas Chaudhari requested for software packages of MS-Project for Project Management and Decision Suite in MS-Excel for Business Analytics to help students ready for the industry requirements. Shri Srinath reminded Professor Vilas that the similar issue was raised by him earlier also and advised him to route the proposal through the Director.
- Dr. Parag Amin suggested about career progression road map for self and eligible faculty members across the SIES Institutes should be looked into. This will help the Society benefit from the expertise of its talent pool and provide growth opportunities for deserving candidates.
- Professor K. Venkatramani suggested that Career Progression for all faculty and non teaching staff should be done as per the UGC / AICTE guidelines and the same will be submitted to the Management for review. IQAC Cell of SIESCOMS will keep record of API scores the same.
- Regarding career progression road map Shri Srinath said that this will be assessed by the external body or group of experts.
- Prof. Vatsala further raised issue of performance appraisal and feedback for self-improvement. Shri M.V Ramnarayan and Shri Srinath assured that performance appraisal will be completed after the NBA visit and will include review by external experts and feedback will be shared with faculty members.
- Shri M.V Ramnarayan and Shri Srinath advised faculty to follow strict safety protocols in the wake of increasing Covid cases.
- Professor K. Venkatramani advised Director, SIESCOMS to refer the CDC norms and follow the agenda as the norms. Director assured that he will contact Professor Venkatramani before the next CDC meeting is called and take his suggestions for preparing the agenda.

Meeting ended with vote of thanks to the Chair,

Dr. Bigyan Verma

Director, SIESCOMS

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Navi Mumbai-400 706

# CDC Meeting

Bigyan Verma <bigyanv@sies.edu.in>

Wed 3/24/2021 2:47 PM

To: V. Shankar <siesvs@gmail.com>; Srinath S <srinaths@sies.edu.in>; MV Ramnarayan <ramnarayanm@sies.edu.in>
Cc: Vilas Chaudhari <vilasc@sies.edu.in>; Parag Amin <paraga@sies.edu.in>; Anup Palsokar <anupp@sies.edu.in>; K Venkata Ramani <kvramani@sies.edu.in>; radhakrishnan.cr@gmail.com <radhakrishnan.cr@gmail.com>; jineshpanchali65@gmail.com <jineshpanchali65@gmail.com>; jineshpanchali@hotmail.com <jineshpanchali@hotmail.com>; Swati Kulkarni <swatik@sies.edu.in>; Bigyan Verma <bigyanv@sies.edu.in>

3 attachments (79 KB)

CDC Constitution (Mar 26, 2021).docx; Notice & Agenda.docx; Overview & Discussion points (March 26, 2021).docx;

Dear Sir,

Please find attached the following documents the CDC meeting of SIESCOMS which is scheduled for March 26, 2021 at 230 pm.

- Overview and discussion points for the meeting
- Composition of CDC Committee
- Notice and agenda sent earlier.

Link for the meeting is as under:

https://apc01.safelinks.protection.outlook.com/ap/t-59584e83/?url=https%3A%2F%2Fteams.microsoft.com%2Fl%2Fmeetup-join%2F19%253ameeting_MzVlNzgzNDQtNGZkMy00MDNhLWJiNTctNDIxNjJjYjk4Yzc4%2540thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%2522405ddc34-d660-46e5-b52d-bfd0be156bb5%2522%252c%2522Oid%2522%253a%2522b2f85179-f487-43d6-9b18-6d7a5c73ed33%2522%257d&data=04%7C01%7Cbigyanv%40sies.edu.in%7Cf2b6fd183654406903f108d8eea2b801%7C405ddc34d66046e5b52dbfd0be156bb5%7C0%7C0%7C637521729937375570%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=7FnF3kvd9yJtpIxXfXlAzmKst1dfTj6lFNTJYqjZJPg%3D&reserved=0

Regards,

Bigyan Verma

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SIES College of Management Studies

**SIESCOMS - An Overview**

CDC Meeting on March 26, 2021

| | |
|---|---|
| **1. Admissions** | • MMS admissions: 14th January 2021<br>• MCA admissions: 6th Feb, 2021<br>• MMS / MCA Admissions for Batch 2021: Not known yet |
| **2. Academic initiatives:** | • MMS classes began on: 18th January, 2021<br>• MCA classes began on: 1st Sem (Feb 10, 2021), 4th Sem (Jan 25, 2021), 6th Sem (Industrial Internship) |
| **3. Rankings (2018-19)** | • Times of India: 1st rank in Mumbai (March 15, 2021)<br>• Times of India: 13th rank in India (March 15, 2021)<br>• Business Today: 7th best Private B School in Maharashtra<br>• Outlook Ranking (Nov 2020): ): 5th Among Pvt B School in India |
| **4. Convocations** | • Students want Convocation on Campus in Sept -Oct, 2021 |
| **5. FDP / MDPs** | • 3 |
| **6. Certificate Programs** | • Two Certificate Programs of two days duration |
| **7. Major Events** | • 10+: Virtuality / HR Conclave / Mudrank / Operon / IMC / Healthcare Conference / Global CSR Conference / Annual Academic Corporate Conclave by Pharma Division |
| **8. Placements:** | • Management Final – 70% , Internship: 90%<br>• MCA Final & Internship (100%)<br>• Management Median salary: Rs 7.14 pa, H: Rs 20 lacs<br>• MCA Median salary: Rs 3.49 pa, H: Rs 7 lacs |
| **9. Faculty publications: UGC/IEEE** | • 6 (Including one IEEE International Conference) |
| **10. Faculty – Cases written** | • 3 |
| **11. Faculty – Research grant** | • 4 and 1 patent |
| **12. Faculty – Consultancy** | • 3 |
| **13. Faculty – Laurels** | • Two faculty were honoured by iconic awards |
| **14.Laurels by students:** | • 4 teams won awards (XIMB / IIM-K / ITM Chennai / SIBM |
| **15.Corporate Interactions** | • 60 plus |



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| | |
|---|---|
| **16.BoS Meetings** | • Five (Pharma / Marketing / Finance / HR & General Management) |
| **17.Faculty Training** | • 25+ FDPs attended, NPTEL Trainings by Four Faculty |
| **18.Consulting:** | • Two |
| **19.SIESCOMS Publications:** | • Three inhouse publication |
| **20.Faculty Research** | • 8, Research Guidelines issued after last CDC meeting |
| **21.Alumni:** | • 3 major events & many alumni meet in India and abroad |
| **22.Collaborations** | • Four (6 domestic, One International) |
| **23.Faculty** | • Retiring: One (March 31, 2021), Left: - Two, Resigned – One |

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# SIES College of Management Studies

## Minutes of College Development Committee held on 20/12/2020

**Members Present:**

Shri M.V Ramnarayan
Shri Srinath S
Shri Arvind
Dr. K. Venkata Ramani
Dr. Bigyan Verma
Dr. Parag Amin
Dr. Anup Palsokar
Prof. Vilas Chaudhari
Dr. Nishi Kaul
Ms Binde Alex
Ms. Pavitra Hariharan (Students Representative-MMS)
Mr. Saify (Students Representative-MCA)

Virtual Platform: MS Team

Dr. Bigyan Verma, Director SIESCOMS, welcomed the members for the meeting and requested Shri M.V Ramnarayan to chair the meeting. Shri M.V Ramnarayan chaired the meeting.

Following points were discussed:

- Dr. Bigyan Verma gave brief overview of various activities carried out by the Institute.
- Shri Arvind emphasized that the COVID-19 has disrupted the things like anything, but it has also open doors for new opportunities. He advised faculty members to sit together, introspect and plan how we can seize these opportunities.
- Shri Srinath and Shri Arvind thrust upon of launching few new programs which are relevant and contemporary like Pandemic Management, Risk, and Compliance management etc. and suggested to co-create the quality course content by involving corporates.
- Prof. Vilas informed the members about the initiatives launched by operation department in terms of value-added course and various certification courses like Business analytics launched during the last couple of years. Shri Srinath and Shri Arvind appreciated the initiatives and efforts taken by operation department. Regarding requirement of new software for business analytics, Shri Srinath advised that any such operational requirements should be discussed and route through the Director. Shri Srinath further said that pandemic is great booster for learning and development organisation, and we must grab this opportunity.
- Shri Arvind apprised that there is a lot of demand for relevant short-term courses with affordable cost and we need to tap this opportunity. He emphasized on strengthening the core/traditional courses while we launch new courses.

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- Regarding placement issues, Shri Arvind raised concern regarding quality of students and how our students are coping up with industry requirements. He emphasized on improving the quality of students in terms of employability.
- Shri Srinath emphasized on presence in digital media in terms of research / work which need to be credible enough to give us recognition from industry as well as peers. We need to shake up ourselves and change the approach to adopt to the changing environment.
- Shri Arvind said that with the digital onslaught in education industry by Edutech is hampering the MBA institute. Google has started its own certification course to recruit the prospective employees. So, we need to be relevant in order survive in this kind of competitive environment.
- Prof. Parag emphasized on structured engagement plan with the corporates on regular basis and strengthening the relationship with them.
- Shri Srinath advised to actively engaged with corporate, alumni, understand their needs and provide them what is required. Faculty members should sit together and prepare a plan to address the same internally.
- Prof. Parag, on behalf of the faculty members, appreciated the concern and support of management towards the staff during this pandemic time.

Meeting ended with vote of thanks to the Chair,

Dr. Bigyan Verma

Director, SIESCOMS

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# SIES College of Management Studies

## Minutes of College Development Committee held on 24/08/2020

**Members Present:**

Shri M.V Ramnarayan
Shri Srinath S
Dr. K. Venkata Ramani
Dr. Bigyan Verma
Dr. Parag Amin
Dr. Anup Palsokar
Prof. Vilas Chaudhari
Dr. Nishi Kaul
Ms Binde Alex
Ms. Pavitra Hariharan (Students Representative-MMS)
Mr. Saify (Students Representative-MCA)

Virtual Platform: MS Team

Dr. Bigyan Verma, Director SIESCOMS, welcomed the members for the meeting and requested Shri M.V Ramnarayan to chair the meeting. Shri M.V Ramnarayan chaired the meeting.

Following Major point were discussed in the meeting:

- Dr, Bigyan Verma gave brief presentation about the progress made by SIESCOMS.
- Director informed members about the quick response of the faculty with regard to learning of online tools to conduct sessions. He also informed members about various webinars being conducted by the faculty members.
- Shri Srinath raised concerned about the low brand recall of SIESCOMs among the Corporates, inward looking image of SIESCOMS, No. of research paper published, level of Visiting Professor, Alumni Connect and MDPs.
- Shri Srinath asked faculty members to deliberate on ideas which will make institute for more effective and impactful to deliver and take the Institute forward to make it more contemporary.
- Prof. Parag and Prof Anup deliberated on of system/process/performance recognition/management expectations.
- Shri Srinath advised faculty members to discuss and deliberate to come out with the solutions to resolve the internal issues related to system/process/performance orientation/MDPs etc.
- Shri Srinath suggested to increase the level of engagement with Corporate world to help in networking with corporates to get consulting assignments, visiting faculty invitation and placement support.

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- Prof. Nishi discussed the efforts put by the faculty members on institutional building activity.
- Shri Srinath encouraged faculty members to harness their full potential and take new initiatives even if it fails and keep moving forward.
- Chairman assured members that Society is committed towards building the Institution's brand and expects concerted efforts from the faculty members in building the same.

Meeting ended with vote of thanks to the Chair,

Dr. Bigyan Verma

Director, SIESCOMS

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# SIES College of Management Studies

## Minutes of College Development Committee held on 04/04/2020

**Members Present:**

Shri M.V Ramnarayan
Shri Srinath S
Dr. K. Venkata Ramani
Dr. Bigyan Verma
Dr. Parag Amin
Dr. Anup Palsokar
Prof. Vilas Chaudhari
Dr. Nishi Kaul
Ms Binde Alex
Ms. Pavitra Hariharan (Students Representative-MMS)
Mr. Saify (Students Representative-MCA)

Virtual Platform: MS Team

Dr. Bigyan Verma, Director SIESCOMS, welcomed the members for the meeting and requested Shri M.V Ramnarayan to chair the meeting. Shri M.V Ramnarayan chaired the meeting.

Following points were discussed:

- Dr Verma highlighted the sudden shift to online portals due to pandemic, for conducting classes /mentoring and admission related work. As faculty were not comfortable to use the online mode for conducting sessions, Director emphasized on the need to be resilient and adapt the technology at the earliest due to the possibility of long drawn lockdown and closure of the campus.
- Shri Srinath advised faculty members to make full use MS office 365 for online teaching and assessment. He further advised to conduct the webinars/ workshops etc using MS Teams so as to bridge any gap in teaching learning process due to pandemic.
- Shri Srinath highlighted that market is becoming very competitive and a lot of institutions are reinventing themselves to be relevant in this uncertain environment. Faculty members need to reskill themselves in order to be relevant and contemporary and provide value to students and corporates and urged faculty members to cement relationship with corporates and invite top management professional as guest speaker of higher stature.
- The Chairman said that last ten years hunger quotient in students has gone down and we need to increase the academic rigour in students. The Chairman further asked faculty members to deliberate on ideas which will make institute for more effective and impactful to deliver and take the Institute forward to make it more contemporary.
- Members reiterated again to change approach the way Institute is currently functioning and emphasized on need to be relevant and deliver the value to students.

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Further, the Institute need to forget the past and start afresh, create archiving and knowledge management documentation.

- Chairman and Managing Council Member appreciated the effort taken by faculty members by quickly adopting to online technology platform for teaching.
- Faculty members thanked management for continuous support and guidance.

Meeting ended with vote of thanks to the Chair,

Dr. Bigyan Verma

Director, SIESCOMS

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November 22, 2019

**Notice for College Development Committee Meeting**
**of**
**SIES College of Management Studies**

The meeting of College Development Committee is convened on Thursday, 28th November, 2019 at 12 pm at Kalpvruksha Hall of SIES College of Management Studies, Nerul. The agenda items for the meeting are as under:

1. Discussions on the performance of the institute (Academic / Placement / / Research / Ranking)
2. Recommendations to encourage & strengthen research culture, consultancy & extension activities in the institute
3. NBA
4. Feedback on Collaborations - Domestic & International
5. Certificate Programs / MDPs / FDPs
6. Infrastructure issues
7. Employee engagement
8. Discussion on IQAC reports
9. Major events planned
10. Any other item with the permission of the Chair

You are cordially invited to attend the same.

**(Dr. Bigyan Prakash Verma)**

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# CDC Meeting

Bigyan Verma <bigyanv@sies.edu.in>
Fri 11/22/2019 10:52 AM

To: MV Ramnarayan <ramnarayanm@sies.edu.in>
Cc: Vilas Chaudhari <vilasvkc@gmail.com>; Parag Amin <parag@siescoms.edu>; nishikaul@gmail.com <nishikaul@gmail.com>; Dr.Anup Palsokar <anup@siescoms.edu>; Bindu Alex <bindua@sies.edu.in>; CR Radhakrishnan <crradha@rediffmail.com>; Srinath S <srinaths@sies.edu.in>; Jinesh Panchali <jinesh@arhamadvisors.com>; Swati Kulkarni <malavika.swati@gmail.com>

**Notice for College Development Committee Meeting**
**of**
**SIES College of Management Studies**

The meeting of College Development Committee is convened on Thursday, 28th November, 2019 at 12 pm at Kalpvruksha Hall of SIES College of Management Studies, Nerul. The agenda items for the meeting are as under:

1. Discussions on the performance of the institute (Academic / Placement / / Research / Ranking)
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5. Certificate Programs / MDPs / FDPs
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9. Major events planned
10. Any other item with the permission of the Chair

You are cordially invited to attend the same.

**(Dr. Bigyan Prakash Verma)**

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**SIES COLLEGE OF MANAGEMENT STUDIES**
**COLLEGE DEVELOPMENT COMMITTEE**
**FOR ACADEMIC YEAR 2018-19**
**(November 28, 2019)**

| S. No. | Composition | |
|---|---|---|
| 1. | Chairperson of management or his nominee ex-officio Chairperson | Dr. V. Shankar |
| 2. | Secretary of the management or his nominee | Mr. MV Ramnarayan |
| 3. | One Head of department to be nominated by the Principal or the Head of the Institution | Prof. Vilas Choudhury, Dean Operations |
| 4. | Three teachers in the college or recognized institution, elected by the full time amongst themselves out of whom at least one shall be women | 1. Dr. Parag Amin, Dean -Marketing<br>2. Dr. Nishi Kaul, Dean – Students Relation<br>3. Dr. Anup Palsokar- Associate Professor, MCA |
| 5. | One non teaching employee, elected by regular non-teaching staff from amongst themselves | Mrs. Bindu Alex |
| 6. | Four local members, nominated by the management in consultation with the Principal, from the fields of<br>• Education<br>• Industry<br>• Research<br>• Social service or alumnus | • Prof. C. Radha Krishnan<br>• Mr. Srinath Sridharan<br>• Dr. Jinesh Panchali<br>• Dr Venkatramani |
| 7. | Coordinator, Internal quality Assurance Committee of the institute | Dr. Swati Kulkari |
| 8. | President of the College Student's Council | Mr Siddhant, PGDM |
| | Secretary of the College Student's Council | Ms Apoorva Sadhle, PGDM |
| 9. | Director of the College | Dr. Bigyan Prakash Verma |

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SIES College of Management Studies (SIESCOMS)

**Summary of a few activities between June – Nov 2019 (For CDC Meeting)**

Nov 28, 2019

| | |
|---|---|
| **1. Admissions** | • All admissions completed in time. 30% more applications. (PGDM – 117, PGDM- Pharma – 60, PGDM (Biotech) - 30, AIMA – 114, MCA – 47) |
| **2. Academic initiatives:** | • Trimester based PGDM Induction took place on July 1, 2019 and for Pharma on July 3, 2019. Completed 1st Trimester in time.<br>• SIP Interviews by several alumni<br>• Harvard Cases & Simulation |
| **3. Rankings (2018-19)** | • Business World (Dec 2019)- 40th (Last year 43rd)<br>• Business Today (Oct 2019): 17th in West Zone (Last year 23rd)<br>• Outlook Ranking (Oct 2019): ): 31st Among B-Schools in West Zone |
| **4. Convocations** | • Two convocations for PGDM programs on October 12, 2019.<br>• Earlier held certificate distribution event for AIMA & BA students |
| **5. FDP / MDPs** | • Four |
| **6. Certificate Programs** | • One – On going in Business Analytics |
| **7. Major Events** | • 11 |
| **8. Placements:** | • 60% finals & 20% summers till date |
| **9. Laurels by Faculty** | • Three Faculty were honoured by iconic awards |
| **10.Laurels by students:** | • 8 teams, won many awards including Dandekar Trophy of BMA |
| **11.Corporate Interactions** | • 40 plus |
| **12.BoS Meetings** | • Five |
| **13.Faculty Training** | • 25+ FDPs attended, NPTEL Trainings by Four Faculty |
| **14.Consulting:** | • Two |
| **15.SIESCOMS Publications:** | • Three inhouse publication |
| **16.Faculty Research** | • 8, Research Guidelines issued after last CDC meeting |
| **17.Alumni:** | • 3 major events & many alumni meet in India and abroad |
| **18.Collaborations** | • Four (6 domestic, One International) |



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**Minutes of the College Development Committee Meeting**
**of**
**SIES College of Management Studies (SIESCOMS)**
**held on November 28, 2019**

**Members present**

Mr. J Santhanam – Nominee of the Management

Mr. M.V Ramnarayan-- Secretary of the Management or his nominee

Dr. Swati Kulkarni - Co-ordinator, Internal quality Assurance Committee

Dr. Jinesh Panchali- Member from Research field

Prof. Vilas Choudhury, Dean Operations

Dr. Parag Amin, Dean Marketing

Dr. Nishi Kaul, Dean – Students Relation

Dr. Anup Palsolekar, Faculty Member – MCA

Mr. R Siddhant – President of the Student's Council

Ms Apoorva Sadhale - Secretary of the Student's Council

Dr. Bigyan Prakash Verma – Director & Member Secretary

Dr K Venkatramani – Special Invitee

Member Secretary, welcomed the members of the CDC and requested Hon. Secretary to Chair the meeting. Mr. M.V Ramnarayan Chaired the meeting.

**Discussions**

1. **Minutes of the last meetings:**

   The minutes of the meeting held on 9th May 2019 were read out and confirmed.

2. **Academic Issues and major development during the months of June – November 2019**

   Dr. Bigyan Verma, highlighted the performance of institute and major activities undertaken during the June – November 2019 which included completion of admissions in time. 30% more applications were received during this period. Admissions completed were (PGDM – 117, PGDM- Pharma – 60, PGDM (Biotech) - 30, AIMA – 114, MCA – 47). Trimester based PGDM Induction took place on July 1, 2019 and for Pharma on July 3, 2019. 1st Trimester was completed in time. Several alumni helped conduct SIP Interviews. SIESCOMS faculty have also started using Harvard Cases &

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Simulation. Institute was ranked by Business World (Dec 2019)- 40th (Last year 43rd), Business Today (Oct 2019): 17th in West Zone (Last year 23rd), Outlook Ranking (Oct 2019): ): 31st Among B-Schools in West Zone. Two convocations were held for PGDM programs on October 12, 2019. Earlier held certificate distribution event for AIMA & BA students. The One – On going program in Business Analytics with 9 students will get over in Feb 2020. More than 40 Guest speakers visited the institute for talk and over 10 events were held during the period.

3. **NBA:**

All work for NBA accreditation has been planned to be completed within the current academic year.

4. **Placements**

Director apprised members about the ongoing placement of students. As advised in the earlier CDC meeting, Deans have been helping students in every possible manner for doing well in placement interview, both for final and internship. Students representatives were asked about their feedback of the ongoing placement drive. It was decided that Placement Team should collect information from students for improved database of recruiting companies. Professor Vilas Choudhury volunteered to design Corporate Readiness Program for students and present.

5. **Infrastructure issues:**

Student representatives raised concerns about shortage of lockers & cleanliness of washrooms. Hon. Secretary advised Director to look into the possibility of better utilization of lockers and also advise the House Keeping department for improved upkeep of the washrooms.

6. **Research Center**

Hon. Secretary advised that a separate Research Centre in MCA made in 2020 and adequate provision in the budget for the next year should be made.

7. **Certificate Programs, MDPs & Consulting assignments**

Cobranding in offering Certificate programs, e.g with IBM may be explored. However these programs must generate revenue and be self sustainable. Further, Value added programs should also be offered by areas which are budgeted. All these details should be made available on our website. Professor Vilas will initiate the work on virtual classrooms for SIESCOMS in his area of Certificate programs.

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Hon. Sec. informed that the institute should also roll out MDPs faculty take up consulting assignments.

**8. Research and Publications**

Hon. Secretary & Dr Panchali advised that atleast two publications by all faculty in UGC approved / ABDC / Scopas indexed journals should be compulsory and more vibrant research output is expected from the institute. Faculty members should also be made accountable for their contributions for research.

**9. SAS Software for Business Analytics**

Hon. Secretary suggested that Dean - Operations should submit a complete business plan with projections for approval of SAS software costing Rs 25 lacs plus. No activities will be pursued in the absence of approved budget.

**10. Website**

Discussions on dynamic website took place. Dr Anup Palsolekar was advised to take this responsibility and ensure that website fulfils all NBA requirements at the earliest.

The meeting ended with vote of thanks for the Chair.

**Dr. Bigyan Prakash Verma**

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# SIES College of Management Studies

## ACTION TAKEN REPORT

### Follow up action taken on previous CDC meeting held on 9th May 2019

| Sr. No. | Item # from CDC MoM of May 9, 2019 | Action Taken |
|---|---|---|
| 1. | 3 – Placements | Several meetings of Deans are being held regularly to help students for improved grooming before final placement. Minutes are being maintained for these meetings. |
| 2. | 4- Infrastructural Issues | LCDs in Class rooms No. L10 and L11 were changed. Upgraded PCs were provided to all faculty members, classrooms and Auditorium. |
| 3. | 5 – Research Centre | Application filed to University of Mumbai for their approval to set up UoM approved PhD. Research Centre. |
| 4. | 6 - NBA Accreditation | Pending EOA for 2015-16 was taken up with AICTE and the matter was settled. |
| 5. | 7 – Discussion on Certificate Programs and MDPs | New certificate program in Business Analytics has been finalized. Scheduled to be launched in June 2020. |
| 6. | 11- Research and Consulting Policy | Research & Consulting policy of the institute has been finalized and issued to the faculty. |
| 7. | 12 - Increment and AGP | Selection Committee was constituted as per UGC / AICTE norms and APIs of all faculty were reviewed on 6th November 2019. |

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# Minutes of the College Development Committee Meeting

# Of

# SIES College of Management Studies (SIESCOMS)

# Held on 7th September 2018

The second CDC meet was convened on 7th September, 2018. The meeting was Chaired by Mr Sethuraman – Nominee of the SIES President.

Dr. Bigyan Verma welcomed the attendants and initiated the meet. The minutes of the last meet were read out and passed.

1. **Discussion on NAAC accreditations**

A brief introduction about the NAAC visit and its ongoing preparations was given. It was decided that good reception should be arranged for NAAC team.

2. **Academic issues**

It was felt that facilities for research by students should be encouraged. They should study content that is out of syllabus and focus on general knowledge. It is seen that projects undertaken are not published and someone should take the lead to look into this matter. It was said that communication, presentation skills and confidence of the students should improve and they should be imparted values through education.

3. **Placement discussions and issues**

It was highlighted that placements for HR students should improve and we must try to bring in good companies for the same. A feedback was given that while facing interviews, the quality of communication skill is seen. The right thing should be spoken at the right time. This is something that students should be trained for during placements. Amazon and Asian Paints are the major companies on campus coming with high packages. We discussed their requirements and based on that it was suggested that value-added courses must be taken up by students. They should also pursue various Google courses and digital marketing

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course that would strengthen their profile. We mentioned that CEOs are visiting our campus which helps in improving placements.

It was discussed that Japanese firms are interested in India which would be a great opportunity for the students.

4. **Discussion on infrastructure**

It was brought to notice that Mr. Sundarrajan from the SIES society will be the responsible for managing infrastructure related issues.

5. **Suggestions**

The need for a hospitality room (in case when someone falls sick) and elevators was felt. Good visiting faculties from the industry must be invited to SIESCOMS.

A request was made to find out about international memberships for students. It was discussed that hostels should be made available at SIESCOMS.

Also, the college should include institute of chair. The idea of changing the course name of Biotechnology Management was shared. Mr. Vilas Chaudhary suggested that we need to add budget for software like SAS, Crystal ball, Minitab, Stats tool, etc. which would enhance abilities of the students. It was mentioned that a playground is needed in the college for which the students will help in locating the ground. Suggestion to increase the number of labs was made. It was suggested that if possible, scholarships should be awarded to poor students so that they do not suffer.

6. **Suggestion given to improve ranking:**

It was discussed that Welingkar promotes itself through print media which helps it considerably. Something similar can be done and various other ways can be found out by means of which college ranking can be leveled up. Also it was realized that more students should participate in external events. The recent win by MCA students in Delhi was also highlighted as it set up a benchmark.

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7. **Update on student activities: Members were briefed about the following update**

- 1st batch of students successfully completed a course on Business Analytics
- Students from SIESCOMS joined NHRD which is includes other 1600 HR professionals wherein students got the chance to visit L & T and interact with their HR teams
- SIESCOMS is representing the local chapter from Navi Mumbai for NPTEL
- Initiated the setting up of a FINTECH at SIESCOMS ( We are the only ones along with S.P Jain Institute to have this)
- College proposed to roll out a 9 month program in FINTECH in collaboration with TCS through which MCA students will get projects

- Current Operation students are already getting this experience through Business Analytics.

- Initiatives should be such that SIESCOMS should be a part of top 10 B-schools in India Different analytics oriented details will be achieved.

  Times of India (3rd March 2018): SIESCOMS ranked 3rd among all Best B-Schools in Mumbai

8. **Vision & Mission Statement for Management programs**: Members discussed the reframed mission statements for Management programs in view of changes in the external environment and changing expectations of stakeholders. These statements were deliberated in the Governing Board meeting earlier and were discussed with the faculty also for their views. The board had earlier decided not to change the Vision statement of the institution and will revisit this for discussion after five years.

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9. **Vision, Mission Statement, Program Educational Objectives (PEOs) & Course Outcomes of Department of Computer Application:** Members were presented with Vision, Mission statements and PEOs for Master of Computer Application Program (MCA) program which were finalised in the year 2016 and decided to retain the same. A discussion on the possibility of changing course outcomes prescribed by University of Mumbai took place and it was decided that MCA program should continue to use the course outcomes mentioned in the syllabus of MCA of University of Mumbai.

The meeting ended with by thanking all members and the Chair.

Dr Bigyan P Verma

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